

Anti-corruption policy



AVA certification and its management are fully committed to ethically carrying out all of the operations and activities and in compliance with all applicable legal requirements. The AVA certification believes that compliance with this policy is one of the pillars of the company, which needs to be as paramount as the others. This policy entirely applies to all AVA certification staff and contractors; To rephrase it, the outlined prohibitions and limitations can be valid to employees as well as individuals in the private sectors.

Commitments:

- Gift and hospitality are considered as a potential risk of corruption. In this situation, the employees and contractors shall not accept them if it violates this policy's prohibition bribery. (Bribery: any offer or request to pay off anything value to or from any AVA certification clients, where it is intended to persuade the recipient to misuse his/her position to obtain an improper business advantage).
- No unrecorded or undisclosed financial information are established.
- The company's internal accounting controls shall be fully transparent.
- It is essential that any business engaging as a third party to act for, or on behalf of AVA certification, takes appropriate steps to ensure their actions and behaviour will not expose the business to a regulatory liability.
- Contributions by the company to any charities must comply with AVA's Charitable Contributions Policies and Procedures. It is an AVA certification policy to contribute 5% of its annual profits to charities and humanitarian aids.
- Employees and contractors are responsible for acting under legal requirements.
- Employees must report any circumstances that may lead to fraud, including money laundering, suspicious payment, and misusing of customer information.
- Employees and contractors must report actual or potential violations of this policy.
- AVA certification commits to recording and investigating any potential and actual breach of this policy.

Violations of this Policy may result in disciplinary action, up to and including termination.

AVA Certification

CEO

AVA-POL-02-Anti-corruption policy

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